HEALTH & SAFETY UPDATE

Citation

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Changes Post Brexit- CE & UK Law

- The Machinery Directive was implemented into UK law by the Supply of Machinery (Safety) Regulations 1992
- Machinery first placed on the European market after 1 January 1993.
- Transposed into UK legislation as :
- The Supply of Machinery (Safety) Regulations 2008
- The CE mark will be superseded on January 1st 2021 by the UKCA (United Kingdom Conformity Assessed) mark for items that originally required a CE mark (for UK use only), anything delivered to the EU will still require the CE assessment.
- All importers and suppliers must ensure any machinery has a UKCA mark (or CE mark until the 31st December 2012) before putting into use.
- **PUWER** is still applicable to all machinery whether new or not.

Changes Post Brexit- CE & UK Law

Post Brexit: H&S Changes

Changes to the Chemical Industry:

- BIOCIDES (authorisation of biocidal substances and products)
- CLP (classification, labelling and packaging of substances and chemicals)
- PIC (prior informed consent)
- PPP (pesticides or plant protection products)
- REACH registration, evaluation, authorisation and restriction of chemicals.

At present there are no other announced changes to existing Health and Safety Law.

Possible HSE Focus During 2021:

• **Coronavirus:** Expect to see more premises (and documentation) inspections around the coronavirus legislation.

Covid-19 Inspection Tips:

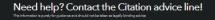
To make things run smoothly, ensure you are recording:

- **Sanitisation Checks:** Commonly touched worksurfaces, welfare areas and also vehicles, particularly if they are fleet / pool vehicles.
- **PPE:** Ensure that you issue your staff members with PPE and that you have records to confirm they have received it, the type received and that they understand how to use it. Ensure they inspect it periodically and record this.
- **Social Distancing:** Ensure that your staff are obeying this and that appropriate signage and markings are clearly displayed and visible.

Possible HSE Focus During 2021:

Examples of Documentation

Citation Team Brief Personal Protective Equipment (PPE) Where does PPE fit in? Under PPE Regulations, your employer must risk assess the work you do and take all reasonable steps to eliminate or reduce risk from hazards to an acceptable level. If the employer decides that some risk still remains you must be provided with the appropriate PPE. Some hexards are deemed to be always present in certain workplaces for example separate regulations require hard hats to be worn in hard hat areas, at all times e.g. on construction sites. To ascertain the level of risk, your employer will undertake a risk assessment and then use the hierarchy of control in order to identify what control measures are necessary. Removing the hazard entirely, for example banning fork lift trucks from operating in Replace the hazard with a less hazardous process or chemical, for example replacing Implement engineering controls in order to reduce the likelihood of risk, for example adding extraction to a paint spraying process. Administrative controls relate to overall processes, such as rescheduling breaks and lunch shifts in order to reduce the likelihood of an infection spreading within the workforce. RESORT Where it is not practicable to implement other measures, PPE is used as a last resort. Standards & CE marking All PPE supplied for use within the UK should be appropriately marked with a 'BS, EN or ISO' standard number and CE marked.



EN 351-1 & EN 352-2-Standards for Ear Defenders & Plugs

BS EN 149-Standard for Disposable Half-Face Respirators



BS EN 166-Standard for Personal Eye Protection

BS EN 388-Standard for Mechanical Gloves

SAFETY TIPS **HOW TO FIT DISPOSABLE RESPIRATORS** Respirators can provide effective protection against respiratory contaminants such as dusts, microbes and other hazardous substances. Here are some tips to ensure that you select the right one, and that it fits correctly Types of Respirator Particle Filters: Before fitting the mask: Particle filters are designed to capture particles, such as - Ensure that you are clean shaven to allow the dusts, fumes, mists and some micro-organisms from the air flowing through them. These filters can be used against both solid particles and liquid particles (mists, mask to form a good, tight seal. - Check that it is the right respirator for the tasks to be performed and your face type. Have you fine sprays and aerosols). These filters are classified according to their efficiency. Make sure the mask is free of rips, tears, You can identify this by looking for a 'P' (Particulate) marking on the filter, the higher the 'P' rating the more thoroughly the respirator will clean the air. - Follow the instructions provided by the P Ratings: Additional Markings: NR - Not reusable - Designed P1 - Low efficiency. - Check for leaks every time you wear the mask. for a single work shift (eight P2 - Medium efficiency. hours) and must not be re-used. P3 - High efficiency. How to fit the mask: Offer the mask up to your face the straps hang down behind it. and ensure it fits comfortable head to the back of your neck head to rest above your ears. adjust them by pulling both bottom and then top straps. your nose in order to ensure a tight fit. Prior to beginning your task, ensure that you carry out a seal test. Do this by: 1. Placing your hands over the filter material and breathing in sharply. 2. The mask should seal on to your face, hold your breath for 10 seconds. 3. The mask shouldn't slip, if it does, re-edjust your respiretor and repeat the test. NB. You're unlikely to get a full seal on a nFS meak. What you're looking for is if you can fool air coming in from around **©** 0345 844 4848 Citation

Possible HSE Focus During 2021:

- Homeworking and Display Screen assessments.
- Stress and Mental Health Management for employees.
- A Targeting of Transport:
 - Driver hours,
 - Tyre Age (maximum of 10 years old),
 - Appropriate risk assessments & documentation.
- Occupational Hygiene.



Crystal Ball Time?

Changes to the Working time Directive?

This has been confirmed it is being looked at.

- Possible relaxation of the CDM 2015 regulations.
- A potential divergence away from the Machinery Directive (CE) in the Supply of Machinery regulations for UKCA marking.
- Further relaxation of Workplace (Health, Safety and Welfare) regulations and Health and Safety (Consulting with Employees) regulations.



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